

<b>Form name</b>	Integrated Impact Assessment
<b>Reference</b>	IA574825302
<b>Date</b>	10/01/2024

## Policy details

<b>Request date</b>	10/01/2024 12:56
<b>Directorate</b>	PCC Housing, Neighbourhood and Building Services
<b>Service</b>	1) Public Conveniences 2) Male toilets in PCC buildings
<b>Title of policy, service, function</b>	Provision of sanitary bins at male public convenience sites and other PCC owned sites with male toilets
<b>Type of policy, service, function</b>	Changed
<b>What is the aim of your policy, service, function, project or strategy?</b>	To provide a sanitary bin facility in male public convenience sites and other PCC owned sites where there are male toilets for those users who need them.  Please note in Public conveniences, sanitary bins are already provided in female and accessible cubicles.
<b>Has any consultation been undertaken for this proposal?</b>	no

## Equality & diversity - will it have any positive/negative impacts on the protected characteristics?

<b>With the above in mind and following data analysis, who is the policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?</b>	The policy may affect people who have a need to dispose of their sanitary waste (including but not limited to incontinence pads, pouches, stoma, catheter, colostomy, ileostomy waste by-products) for a sanitary bin whilst using the male toilets. There is already sanitary bin provision in female and accessible toilet cubicles.
<b>Will any of those groups be affected in a different way to</b>	Users not requiring the bin should not be affected and those that do may benefit from the change. It will mean

<b>others because of your policy, project, service, function, or strategy?</b>	they may feel less concerned about what to do with their sanitary waste and won't have to carry it around.
<b>If you are directly or indirectly discriminating, how are you going to mitigate the negative impact?</b>	n/a - this will mean there is sanitary provision available at all sites.
<b>Who have you consulted with or are planning to consult with and what was/will be your consultation methodology?</b>	I have used data from research about the need for sanitary bins for users of male toilets
<b>How are you going to review the policy, service, project or strategy, how often and who will be responsible?</b>	For public conveniences the service will be reviewed in terms of use of the sanitary bins provided Head of Estates Services - as issues arise (eg if additional bins needed), after 1 year and then 3 yearly. Additionally any emerging issues will be addressed as they arise. For other PCC sites, the site managers will review service provision.

### **Crime - Will it make our city safer?**

<b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b>	It may not prevent the misuse of drug, alcohol and other substances and the bins may be used to dispose of paraphernalia related to this.
<b>How are you going to measure/check the impact of your proposal?</b>	We will monitor as part of the contract management for this service.

### **Housing - will it provide good quality homes?**

<b>This section is not applicable to my policy</b>	<input checked="" type="checkbox"/>
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### **Health - will this help promote healthy, safe and independent living?**

<p><b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b></p>	<p>A lack of provision of sanitary bins in male toilets can cause anxiety, stress and embarrassment for users. Two surveys were conducted to gain insights from men who are incontinent and from workplaces across the UK. These were developed in partnership with men affected by this issue, the British Toilet Association, the International Longevity Centre, Bladder Health UK, and Tackle Prostate Cancer. 1 in 25 men aged over 40 experiencing some form of urinary leakage every year and 1 in 20 men over 60 experiencing bowel incontinence.</p> <p>Census data 2021 indicates that 9.42% of the City's population are males over the age of 35, with a further 16.07% being males over 50 - just over 53,000 people - meaning that a range between 383-817 males could need to access sanitary bins when using the toilet.</p> <p>Men with incontinence expressed they feel worried, stressed and anxious about the challenges they face when they're out in public and need to dispose of their sanitary waste. They' shared the mental and physical impact this has — resulting in them leaving their homes less often. This policy may help to ease some of that anxiety.</p>
<p><b>How are you going to measure/check the impact of your proposal?</b></p>	<p>We will monitor the use of the provision.</p>

**Income deprivation and poverty - will it consider income deprivation and reduce poverty?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Carbon emissions - will it reduce carbon emissions?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Energy use - will it reduce energy use?**

<p><b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b></p>	<p>It may help to ensure that the waste is deposited in a suitable container and disposed of correctly.</p>
<p><b>How are you going to measure/check the impact of your proposal?</b></p>	<p>Use of the facilities and repair information (eg blockages should be reduced)</p>

**Climate change mitigation and flooding - will it proactively mitigate against a changing climate and flooding?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Natural environment - will it ensure public spaces are greener, more sustainable and well-maintained?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Air quality - will it improve air quality?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Transport - will it make transport more sustainable and safer for the whole community?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Waste management - will it increase recycling and reduce the production of waste?**

<p><b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b></p>	<p>No, but it may help to ensure that this type of waste is correctly disposed of.</p>
<p><b>How are you going to measure/check the impact of your proposal?</b></p>	<p>Monitor use.</p>

**Culture and heritage - will it promote, protect and enhance our culture and heritage?**

<p><b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b></p>	<p>It may help to remove some of the anxiety, stress and embarrassment felt by those residents and visitors who require this type of sanitary provision. They may feel more comfortable to visit and experience some of the cultural offer in Portsmouth</p>
<p><b>How are you going to measure/check the impact of your proposal?</b></p>	<p>Monitor use of facilities.</p>

**Employment and opportunities - will it promote the development of a skilled workforce?**

<p><b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b></p>	<p>Provision of this facility may help to reduce anxiety, stress and embarrassment for those who require it - this removes this barrier and this may attract people to work at the Council or in the City.</p>
<p><b>How are you going to measure/check the impact of your proposal?</b></p>	<p>Monitor use</p>

**Economy - will it encourage businesses to invest in the city, support sustainable growth and regeneration?**

<p><b>Please expand on the impact your policy/proposal will</b></p>	<p>It may help to remove the stress and this barrier to work, anxiety and stress of users, which may lead to improved attendance/applicants</p>
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<b>have, and how you propose to mitigate any negative impacts?</b>	
<b>How are you going to measure/check the impact of your proposal?</b>	Monitor use

## Social value

<b>Please explain how your policy, service, function, project or strategy delivers Social Value</b>	This provision will deliver an important facility to those who need it - and may make their personal challenge less inconvenient and may alleviate anxiety around it when out and about.
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## Involvement

<b>Who was involved in the Integrated impact assessment?</b>	Colette Hill
<b>Name of the person completing this form</b>	Colette Hill
<b>Date of completion</b>	2024-01-10